



**Job Title:** **.NET Developer**

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**Reporting To:** **Technical Lead**  
**Department:** **Technology**  
**Salary:** **£40,000 - £50,000**  
**Location:** **Hybrid (Bristol)**  
**Hours:** **37.5 hours per week**

### **Why Join Kallidus**

People are at the heart of everything we do and the key to our success, so it's important that we recruit individuals who share and represent our values. Curiosity, integrity, collaboration – these are the values we live by. You need to ask questions and to find out why. You need to be true to your word. And you need to be proud to be part of something bigger, working with others will come naturally to you. At Kallidus, we champion our people's success.

Kallidus helps our customers nurture a culture of self-led learning and ensures compliance with a user-friendly learning platform that makes learning simple and effective, whilst also driving performance with continuous feedback, goal tracking and flexible reviews.

Can you see yourself helping us take our growth to the next level? We invite you to come and discover for yourself the exciting future ahead of you.

### **About the Job**

We are looking for a .NET developer to build software using languages and technologies of the .NET framework. You will join one of our Agile development teams, reporting to the Team Lead, to work on our existing product suite, configure existing systems, and provide user support.

In this role, you should be able to write functional code with a sharp eye for spotting defects. You should be a team player and excellent communicator. If you are also passionate about the .NET framework and software design/architecture, we'd like to meet you.

Your goal will be to work with internal teams to design, develop and maintain software.



### Key Responsibilities and Accountabilities

- Participate in requirements analysis
- Collaborate with internal teams to produce software design and architecture
- Write clean, scalable code using .NET programming languages
- Adhere to systems security engineering principles
- Test and deploy applications and systems
- Revise, update, refactor and debug code
- Improve existing software
- Develop documentation throughout the software development life cycle (SDLC)
- Serve as an expert on applications and provide technical support

### Key Skills and Knowledge

- Proven experience as a .NET Developer or Application Developer
- Familiarity with the ASP.NET framework, SQL Server, and design/architectural patterns
- Knowledge of .NET, C# and HTML5/CSS3
- Familiarity with architecture styles/APIs (REST, RPC)
- Understanding of Agile methodologies
- Excellent troubleshooting and communication skills
- Attention to detail
- An academic qualification in Computer Science, Engineering, or a related field

| Mandatory SFIA Skills                            | Code | Level | Desirable SFIA Skills                  | Code | Level |
|--|------|-------|--|------|-------|
| <a href="#">Programming/software development</a> | PROG | 3     | <a href="#">Application support</a>    | ASUP | 3     |
| <a href="#">Systems Integration and build</a>    | SINT | 3     | <a href="#">Release and deployment</a> | RELM | 3     |
| <a href="#">Software design</a>                  | SWDN | 2     | <a href="#">Testing</a>                | TEST | 2     |

### What's in it for you

- Life Insurance
- Workplace Pension Scheme
- Private Medical Insurance
- Dental, Optical and Audio Cover
- 26 days holiday increasing to 28 with service
- Birthday holiday
- Holiday Trading
- Benefits Portal
- Cycle to work scheme



- Employee Assistance Programme
- Family Leave benefits
- Hybrid Working
- Home Office set up assistance

**How we collaborate:**

- Fun Team Days
- Employee Success Awards
- Employee Service Awards
- Team of the Quarter
- Equal Voices Committee
- Wellbeing Committee
- Volunteering Committee

**Equal Opportunities**

Kallidus is a disability confident employer. We work hard to build an explicitly inclusive space where everybody belongs. Kallidus is a supportive, caring, and enjoyable working environment for all our people, and we are committed to furthering the diversity of our teams.

Diversity brings innovation and creativity through different views, backgrounds, and opinions; as a people-first organisation, it's crucial that our teams reflect global diversity.

Our people are the heart of our success, and diversity is what drives that. Kallidus positively encourages applications from suitably qualified and eligible candidates regardless of sex, race, disability, age, sexual orientation, gender reassignment, region or belief, marital status, pregnancy or maternity.



Proud member of the Disability Confident employer scheme.