Unleash the potential in people.

Job Title: Product Manager Kallidus Suite

Location: Remote (UK/East Coast US or European Time-Zone)

Reporting to: Head of Product

Job purpose:

You'll lead and co-ordinate the integration of our suite of HCM and Learning solutions, working with our global product, technology and customer facing teams. As part of the Product team, you'll also combine business strategy to ensure the development and execution of our vision and roadmap.

Key Responsibilities and Accountabilities:

- Drive group business growth through thoughtful prioritization and execution of suite integration opportunities
- Lead integration initiatives (internal and 3rd party) ensuring that business cases and project delivery plans are agreed documented, understood and delivered.
- Project manage integration initiatives.
- Prioritise and co-ordinate integration workstreams and projects.
- Document, quantify plan and prioritise initiatives.
- Break down initiatives into tasks.
- Plan project timeliness, monitoring risks and drive completion.
- Managing stakeholder communication.
- Identify areas for improvement, create solutions to solve issues and implement change
- Thrive in cross functional team relationships
- Support the Product strategy and articulate the vision and product roadmap.

Skills and experience:
- Significant relevant experience in a technical product development or change management environment.
- Background in digital project management working from initial briefing to delivery and on-going management.
- Evidence of working with varied project management methodologies e.g., Waterfall and Agile Multi-tasker with the ability to juggle multiple projects.
- Ability to communicate effectively with senior stakeholders, to report on progress against agreed deliverables and to highlight / escalate any issues or barriers to delivery.
- Formal change management qualification a distinct advantage (e.g. Agile, Prince2 or equivalent)
- Experience of risk and controls.

Shaping Futures

- Ability to be able to scope, define and deliver multiple projects, aligning and managing project objectives, tasks and deliverables in line with specifications.
- Degree level qualification or relevant work experience
- Domain knowledge of core HR solutions ideally
- Previous domain knowledge of Performance Management, Recruiting, Learning, Succession Planning software solutions is desirable

Benefits:

- 25 days holiday rising with service
- Birthday holiday
- Pension
- Private Medical
- Perkbox
- Annual bonus based upon personal and company performance
- Free gym based in Bristol
- Continued professional development

Life at Kallidus

People are at the heart of everything we do and the key to our success, so it's important that we recruit more amazing people who share our values.

Curiosity, integrity, collaboration – these are the values we live by and you'll see them everywhere at Kallidus. You need to be driven to ask questions and to find out *why*. You need to be true to your word and do the right things for the right reasons. And you need to be proud to be part of something bigger; working with others will come naturally to you.

We are Kallidus

As one of the UK's fastest growing software companies, we create outstanding products and deliver market-leading customer experience.
Our solutions support the entire employee lifecycle, from recruitment to training to performance management; we improve the performance of both individuals and the organisations they work for. And with more than 40 industry awards, we believe our software is the best in the industry.

Right now, we're in hyper-growth and we're growing from around 150 people to 500 over the coming years. With any number of career paths waiting for you, this is a fantastic opportunity to develop your career. Are you ready to unleash your potential?