



## **Job Title: Principal AI Engineer / Lead AI Consultant**

As a leading provider of Human Capital Management (HCM) solutions we are seeking an experienced AI consultant to join our dynamic team. The Ideal candidate will have a broad understanding of emerging trends and tooling, with the ability to pioneer the use of AI to drive innovation and create new business propositions, with a demonstrable record of deploying AI enabled solutions to deliver business value.

As the Lead AI Consultant at Kallidus, you will play a central role in shaping the strategic direction of AI implementation in HCM. We are looking for a dynamic leader with a start-up mentality – someone who is not only a hands-on expert in AI but is also passionate about driving innovation, unafraid to take risks, and capable of turning challenges into opportunities, and ultimately build a long-term vision.

Reporting directly to the CTO you will be responsible for driving AI adoption at Kallidus. Working with the senior product, technical and operational managers, you will:

- Be responsible for the technical integration strategy of the product suite.
- Help develop a “big data” solution across our products.
- Define both the internal and external technical API strategy.
- Work with our newly formed AI team to determine how value can be added to existing product set through the application of contemporary technologies.

### **As an AI Consultant, you will also:**

- Play a pivotal role in the design, development, and implementation of AI solution
- Integrate AI solutions with client data, APIs, and production systems.
- Conduct data analysis and design machine learning models
- Utilise modern ML and AI libraries and frameworks
- Deliver reliable solutions collaboratively.

### **Desired Experience**

- Considerable experience as an AI Consultant, Machine Learning Engineer, or similar role.
- Experience in developing AI solutions within start-up or dynamic industry environments.
- Hands-on experience with cloud-based AI and ML solutions, such as Azure Machine Learning, Azure AI Services, Azure Data Lake, or similar solutions.
- Knowledge of generative AI-centric applications and embedding models.
- MLOps and DevOps practices, for software and ML model testing and deployment
- Programming languages, in particular Python and C#
- Experience working with Big Data technologies and ETL processes

- Distributed computing frameworks such as Kubernetes

### **Skills**

- Critical thinking
- Effective communication and interpersonal skills.
- Strong problem-solving and analytical skills.
- Expertise working in a dynamic environment.

### **Key Benefits:**

- Competitive salary and pension.
- Health and wellness programmes.
- Professional development opportunities.
- Very collaborative, supportive, and innovative work environment.

If you are an AI expert with a passion for innovation, we invite you to apply and contribute to the continued success of our business.

Being a Disability Confident Employer provides anyone with a disability the assurance that they can trust Kallidus' commitment to remove all obstacles and challenges in the way of any candidate who wishes to work here. Our Disability Confident Level 2 certificate, we're ensuring that disabled people have the opportunity to fulfil their potential and realise their aspirations.

